



Kansas City Metropolitan Bar Foundation Board of Directors

Responsibilities of Directors & Annual Personal Engagement Commitment

The mission of the Kansas City Metropolitan Bar Foundation ("Bar Foundation") is "to serve the community by creating and supporting public service or educational programs which promote the administration of justice, delivery of legal services, professional development or respect for the law." Its vision is to be a force in the community, channeling lawyers' commitment to solving problems and building an equitable future. The Bar Foundation requires that all members of the Board of Directors be members of the Kansas City Metropolitan Bar Association ("Bar Association") and all elected Directors (excluding Lifetime Directors of the Board) participate in the Bar Foundation Legal Connection programs.

Kansas City Metropolitan Bar Foundation Board of Directors Expectations

Each Director will:

- Care about those served by the programs we support;
- Have a big-picture orientation;
- Act with integrity;
- Ask the hard questions;
- Demonstrate leadership qualities;
- Be an engaged member of the Bar Association and support its mission; and
- Actively support the Bar Association and Bar Foundation, and be comfortable making introductions and opening doors on behalf of both organizations.

Directors agree to use best efforts to support the mission and goals of the Foundation by:

1. Attending, reviewing all materials and preparing for all meetings of the Board, including timely communication about meeting attendance. Directors who fail to attend meetings regularly may be asked to relinquish their position.
2. Actively participating as a member of one or more Bar Foundation committees. If requested, actively participating on Bar Association sections and/or committees, or other outside groups as assigned by the Board, and attending the meetings of those entities as appropriate.
3. Participating as a volunteer or attending events related to programs supported by the Bar Foundation. A list of the programs and events will be provided throughout the year.
4. Providing volunteer service, attending and financially supporting the fundraising events and activities of the Foundation, especially in the Director's own firm, corporation, agency, or other place of employment.
5. Actively supporting the mission and activities of the Bar Association through the building and strengthening of membership, especially in the Director's own firm, corporation, agency or other place of employment.
6. Disclosing and avoiding conflicts of interest with Bar Foundation and Bar Association policies and activities.

7. Actively participating in and promoting the Bar Foundation's Legal Connection programs and other development activities of the Bar Foundation including annually committing to (a) make a personal financial contribution of at least \$500, and (b) give or get of another \$1,000. For example a Director could meet the annual \$500 personal contribution and sell \$1,000 worth of event tickets or sponsorships or solicit \$1,000 in donations to meet the \$1,000 give or get.
8. Respecting and maintaining the confidentiality of Board meetings and other Bar Foundation information as appropriate.
9. Respecting the protocol for media relations and representation of the Bar Foundation in the community. Becoming familiar with and speaking in support of the Foundation and its programs. Allowing the Director's name to be used in support of the Bar Foundation's mission.
10. Making an annual personal engagement commitment for individual planning purposes and to use as a basis for self-evaluation throughout the year.
11. For the 2023 fiscal year, I _____ (insert name), will use my best efforts to support the Bar Foundation through the following opportunities:

A. Participating as a member of one or more of the following Bar Foundation Committees:

- ☐ Domestic Violence Alliance Committee
- ☐ Liberty & Justice Gala Committee
- ☐ Military Matters Committee
- ☐ Student Law Academy Committee

B. Volunteering and/or attending the following Bar Foundation Events:

- ☐ Domestic Violence Alliance
- Liberty & Justice Gala
- Military Matters Symposium
- Military Matters VETERUN 5K
- Student Law Academy

C. Assisting with fundraising for the following Bar Foundation events and/or activities:

- ☐ All Program Sponsorships
- ☐ Liberty & Justice Gala
- ☐ Military Matters VETERUN 5K

D. Making a personal financial contribution of \$_____ for the current year.

Name (Please Sign) _____ Date _____